

PT. GLOPAC INDONESIA

THE COMMITMENT TO PEFC CHAIN OF CUSTODY POLICY

PT. Glopac Indonesia is a Food Packaging company which is committed to sustainable environmental improvement actions and long term customer satisfaction achievement.

PT. Glopac Indonesia is committed to implementing and maintaining compliance with the PEFC organization's Chain of Custody policy and system to promote the consumption of raw material (paper) from responsible sources. PEFC certification empowers our customers to make educated environmental choices about the products they use.

We shall adhere to the values behind PEFC policy and shall not to be involved directly or indirectly with any of the following:

- ✓ Illegal logging or the trade in illegal wood or forest products
- ✓ Violation of traditional and human rights in forestry operations
- ✓ Destruction of high conservation values in forestry operations
- ✓ Significant conversion of forest to plantations or non-forest use
- ✓ Introduction of genetically modified organism in forestry operations
- ✓ Violation of any of the ILO Core Conventions as defined in the ILO Declaration on Fundamental Principles and Rights at Work

PT Glopac Indonesia is committed to implement and maintain the Chain of Custody system in accordance with latest relevant PEFC Standard.

This commitment shall communicated to all PT. Glopac Indonesia employees, Suppliers and Customers, and will be sent to any interested party upon request.

PHILIP SUMALI

President Director

Date: January 20, 2022